

2020-2023 Re-audit Milestones

Progress on realizing the family-friendly university re-audit and Consolidation

2nd annual report

- Production and approval of guidelines on financing childcare costs during business trips
- Realization and application of the good management guidelines by HR development
- HR development creates extensive training program to support management with challenges
- Establishment of a laboratory workspace for pregnant staff and students in IFIB (Biochemistry)
- Family Office organizes and conducts regular meetings for women who are taking qualifications at the same time as having caring duties
- Expansion of Athene program to include Athene Grant, Athene Advanced and Athene Mentoring components. The program elements Athene Grant (postdoc target group) and Athene Advanced (assistant professor target group) are secured until the end of the Excellence Strategy. Athene Mentoring is now permanently secured from budgetary resources. All program elements provide for the needs of women who are taking qualifications at the same time as having caring duties
- Canvassing students to expand Tübingen's family support pool of babysitters. These babysitters are available to members of the university who have small children
- Planning, conception and realization of a children's sports week in the 2023 summer holidays for primary school children of students and staff at the university. Cooperation between the Institute of Sports Science and the Family Office